**MODEL SCOPE OF RESPONSIBILITIES OF**

**ACADEMIC TEACHER**

**(research staff member group)**

Full name: ………………………………….

Position: …………………………………. (research staff member)

Work time: ………………………………….

Place of work: ………………………………….

Line manager: …………………………………….………………….…

The Employee is obliged to carry out their duties in a diligent and thorough manner, while respecting the rules of the workplace and working discipline and following the instructions of their managers.

In particular, the Employee is obliged to:

* comply with the working regulations and other rules in force at the Jagiellonian University;
* make full and effective use of their working time;
* comply with the Occupational Health and Safety, as well as Fire Safety regulations;
* undergo pre-employment, periodic and check-up health examinations;
* respect confidentiality requirements specified in separate regulations;
* comply with personal data protection regulations;
* protect the reputation and property of the Jagiellonian University;
* properly secure working tools, devices and workplaces;
* work on improving professional skills, competences and qualifications;
* substitute for other staff members if necessary, as directed by the line manager;
* immediately notify the line manager of any accidents noticed on the premises of the Jagiellonian University or threats to human life and health;
* notify the Office of Human Resources of the Jagiellonian University of any changes concerning personal data.

Academic teachers work based on a task-oriented work schedule, based on the following proportions:

1. research duties – 90% of working time;
2. organisational duties – 10% of working time.

Scope of responsibilities at work:

The basic duties of an academic teacher employed in the research staff member group include:

1. conducting research work or participating in the training of doctoral candidates;
2. taking part in the implementation of the strategic plans of the scientific disciplines the staff member represents and the operational plans of the employing entity;
3. achieving objectives set out in individual or team research plans;
4. participating in scientific activities in various roles (including: reviewer, editor, editorial staff member, participant of scientific events, etc.) and observing rules of ethical conduct in scientific activities, as well as indicating the Jagiellonian University as the affiliation of the author;
5. initiating and carrying out individual or team research projects, in agreement with managers and supervisors;
6. taking up (individually or in cooperation with others) action aimed at raising funds for financing research activities;
7. achieving above-average results (compared to faculty, as well as faculty and research staff members) in research activities, in line with the rules of evaluation adopted by the Jagiellonian University;
8. continuously improving professional skills and competences, with particular focus on research competences and research organisation skills;
9. documenting scientific output in line with the rules in force at the Jagiellonian University;
10. participating in organisational work for the benefit of the Jagiellonian University, comprising ..............................\*;
11. carrying out activities concerning the organisation of research processes in the employing entity, the scope of which are to be defined by the managers and supervisors;
12. cooperating with the social and economic environment of the University;
13. carrying out other tasks, assigned by the faculty authorities or line manager, pertaining to professional work or to the operations of the faculty or entity.

The basic duties of an academic teacher employed in the research staff member group as assistant professors, university professors or full professors also include:

* + - 1. participating in the development of faculty staff;
      2. carrying out activities aimed at organising research teams;
      3. participating in international scientific communication and taking up initiatives aimed at internationalising the scientific activities of the employing entities;

\* the scope of organisational work is set out by line manager.

The scope of responsibilities does not cover any duties carried out in connection with the process of commercialisation of scientific research.

I hereby declare acknowledging and accepting this scope of duties.

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| --- | --- |
| ……….................................................... | ……............................................... |
| (date and Employee signature) | (Line Manager signature and stamp) |

Accepted by:

…………………………………………………..

(date and signature of the Dean or Director/Manager of a non-faculty or intra-faculty unit)

Line manager may not limit the scope of duties and responsibilities of the Employee indicated in this document; they may, however, specify additional duties and responsibilities.